



Evaluating Risks in Growing Occupations Inc.

Tel: (705) 726-1738 Fax: (705) 726-1139 Web Site: [www.ergoconsulting.net](http://www.ergoconsulting.net) Email: [downey@ergoconsulting.net](mailto:downey@ergoconsulting.net)

### Successful Safety Programs Use Positive Measurement Criteria

The traditional stand-alone Safety Program is no longer a feasible structure for today's industrial environment. Progressive organizations are integrating safety into their overall operational structure. Traditional Safety Programs use accident rates to evaluate the success of their program. This type of evaluation only measures negative activity. To have an effective program, a company first must determine what positive activities they wish to measure, and then hold individuals accountable to conduct those activities. All levels in an organization, including senior management, supervisors and workers must participate and see value in the Safety Program in order for it to be successful. To have a Safety Program that effectively adds value to an organization, the system must hold those responsible accountable. This accountability system is called "Safety by Objectives" and has been adapted from Dan Petersen's safety theories (Dan Petersen - [Safety By Objectives, 2nd edition Van Nostrand Reinhold, 1996](#)). For more information, contact our office.

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